### Coordinator, Spatially Explicit Conservation Action Plan of the Northern Lion

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| **Job level** | **ZSL Grade 3** | **Reports to** |  |
| **Directorate** | **Science** | **Function** |  |
| **Contract** | **Fixed Term** | **Location** | **Benin or Cameroon** |

**Responsibility for resources**

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| **Direct line reports** | **None** | **Responsibility for other resources** | **None** |
| **Financial resources** | **Contribute to contract or grant writing as PI and manage those grants as appropriate.** |

**Our vision and mission**

The Zoological Society of London (ZSL) is an international conservation charity, driven by science, working to restore wildlife in the UK and around the world. Our vision is a world where wildlife thrives and every role, every person in every corner of ZSL has one thing in common – we are all conservationists, and passionate about restoring wildlife.

**Purpose of the role**

The post, initially planned for three years, aims to implement SECAP priorities through local presence, coordination, and relationship-building. Modelled on the Cheetah Conservation Initiative (CCI) structure and managed jointly by the IUCN Cat Specialist Group and the Zoological Society of London (ZSL), it draws on CCI’s approach of research, conflict mitigation, and community-based conservation. Regional coordinators are key to strategy delivery and local engagement.

**Key responsibilities**

The employee will be responsible for coordinating the implementation or the SECAP in West- and Central Africa, specifically performing the following tasks:

* Programme Development
* Develop an overview of existing projects, data, resources, and capacity to identify and prioritize key actions.
* Create a comprehensive work plan to implement the SECAP, including measurable indicators and detailed actions.
* Develop and shape new projects aligned with the SECAP.
* Identify and pursue funding opportunities to support the implementation of the work plan.
* Networking
* Establish and maintain a network of government agencies, NGOs, local and regional scientific institutions and local partnerships.
* Collaborate with National Carnivore Coordinators of the CCI and engage directly with government entities.
* Programme promotion and coordination.
* Assist in organizing and facilitating a Range Country meeting to enhance collaboration.
* Advocate for and promote the SECAP work plan through newly established networks.

**Person Specification**

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| Experience |

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| Essential | * A minimum of a master’s degree or equivalent in ecology, conservation or environmental management, together with prior professional experience in related fields. * Financial Management: proven experience in managing budgets and financial processes. Technical Skills: advanced computer literacy, including proficiency in relevant software and tools. * Data Management and Analysis: expertise in managing datasets and conducting analytical assessments |
| Desirable |  |

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| Knowledge and skills |

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| Essential | * Language Proficiency: fluency in both French and English. Experience with grant or contract writing and grant management. * Familiar with the use of MS office packages, specifically Excel and PowerPoint or equivalent software packages. * Familiarity with managing competing priorities and effective (collaborative and positive) team working. * Communication Skills: strong written and verbal communication abilities, particularly in reporting and documentation. |
| Desirable |  |

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| Additional requirements |

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| Essential | * This post is office based in ZSL Benin or Cameroon. * This post requires occasional work during evenings and/or and weekends. * Strong commitment to creating a culture that lives ZSL values and commitment to safeguarding, equality and diversity (collaborative, inspiring, inclusive, innovative, impactful and ethical). * To comply with and promote Health and Safety policies and procedures. |
| Desirable |  |