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**Sustainable Finance Analyst**

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| **Job grade** | International | **Reports to** | Sustainable Finance Manager |
| **Directorate** | Conservation & Policy | **Function** | Sustainable Finance |
| **Contract**  | Full time, one-year fixed contract with potential for extension | **Location** | Yaoundé - Cameroon  |

**Responsibility for resources**

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| **Direct line reports** | **1** | **Responsibility for other resources** | **Confidentiality of staff data** |

**Our vision and mission**

The Zoological Society of London (ZSL) is an international conservation charity, driven by science, working to restore wildlife in the UK and around the world. Our vision is a world where wildlife thrives and every role, every person in every corner of ZSL has one thing in common – we are all conservationists, and passionate about restoring wildlife.

**Purpose of the role**

The purpose of the position is to undertake biodiversity-related spatial, quantitative and qualitative data gathering, assessment and analysis to support the delivery and evaluation of sustainable finance component initiatives within the western Congo Basin (WCB). There will be a focus on carbon, tourism and agroforestry mapping, as well as monitoring and evaluating component impacts in the Biodiverse Landscapes Fund project area. The role also supports the manager in the management and delivery of activities within the component as required.

The post holder will draw on their spatial data and quantitative and qualitative research and analysis expertise to produce a range of maps and reports to understand land use and vegetation change, component activities, outputs and outcomes, and the policy, regulatory and market environment within selected sites within the west Congo Basin. They will work closely with field conservation teams, researchers, and other subject matter experts in the Sustainable Business and Finance Department to achieve their objectives.

**Key responsibilities**

In collaboration with other staff members, consultants and organizational partners, the post-holder will perform the following tasks:

**Project Administration**

* Support contracting, procurement, compliance financial disbursements and reporting
* Facilitate the completion of assigned projects and outputs with staff and partners.
* Prepare project reports in accordance with project plans.

**Technical Analysis**

* Utilise decision support tools and strategies for monitoring project performance and impacts.
* Utilise tools for data collection, handling, analysis, reporting and feedback mechanisms for integrated ecosystem management,
* Support the BLF WCB teams’ approach with spatial data collection, management, analysis and visualization.

The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.

**Person Specification**

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| Experience |
| Essential | * A degree including quantitative and qualitative analysis relevant to the role
* Demonstrated spatial data expertise obtaining, compiling, analyzing and interpreting field and remote sensing data and secondary datasets.
* Demonstrated quantitative data collection and analysis expertise preferably for monitoring and evaluation of international donor funded projects
* Demonstrated qualitative research expertise including research and analysis of policy, regulation and markets
* Ability to present spatial data and analysis findings in a range of formats, executive briefs and community infographics.
* Experience in organising, participating and presenting at workshops.
* Conception, design and implementation of baseline studies
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| Desirable  | * Management of information systems, databases and traceability.
* Project cycle management tools and translation of log frames to practical on-the-ground implementation.
* Communication plan formulation, knowledge management and information flows
* Willingness to travel to remote areas and regionally
* Ability to work as part of a team including with international staff
* Excellent mastery of French and English.
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| Knowledge and skills |
| Essential | * Support contracting, procurement, compliance financial disbursements and reporting
* Facilitate the completion of assigned projects and outputs with staff and partners.
* Prepare project reports in accordance with project plans.
* Collate and analyse, using GIS software a wide variety of biodiversity- and carbon-related spatial data and produce spatial data outputs.
* Calculate biodiversity-related metrics from spatial data with a focus on carbon sequestration and avoided emissions from forestry, agriculture, and other land uses.
* Prepare reports and briefs for the BLF WCB project and stakeholders
* Strong attention to detail and well organised
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| Desirable | * Ability to work with colleagues and external partners to source or collect primary or secondary data to input to spatial data analysis.
* Undertake research and analysis of policy and regulation for the private sector and carbon projects
* Undertake market research and engagement to understand pricing, value chains and customer demands
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