



## Wildlife Veterinary Pathologist

Job level	ZSL Scales – Level 6	Reports to	Senior Wildlife Veterinary Pathologist
Directorate	Conservation Zoos	Function	Wildlife Health
Contract	Permanent	Location	Hybrid-with frequent, regular travel to ZSL Whipsnade and London Zoos

## Responsibility for resources

Direct line reports	None	Responsibility for other resources	High level of animal welfare responsibility
Financial resources	None		

## Our vision and mission

The Zoological Society of London (ZSL) is an international conservation charity, driven by science, working to restore wildlife in the UK and around the world. Our vision is a world where wildlife thrives and every role, every person in every corner of ZSL has one thing in common – we are all conservationists, and passionate about restoring wildlife.

## Purpose of the role

The purpose of this role is to support the delivery of pathology by the Wildlife Health Services (WHS) team across ZSL but primarily for the Disease Risk Analysis & Health Surveillance (DRAHS) team. Reporting directly to the Senior Wildlife Veterinary Pathologist (SWVP), the successful candidate will use anatomical pathology techniques to contribute to the health and welfare of animals within ZSL's captive collections (London and Whipsnade Zoos) and free-living wildlife through national and international conservation programmes. This will be both practical, through gross and microscopic postmortem examinations (PMEs) and a small number of biopsies, and by contributing technical expertise to the production of high-quality reports, databases, disease risk analyses, grant applications, conservation projects and more. The role will also represent ZSL as a centre of excellence in the veterinary care of zoo and wild animals, including authoring high-quality peer reviewed publications and undergraduate and postgraduate teaching.

## Key responsibilities

- Deliver high-standard veterinary anatomic pathology (gross postmortem, histopathology and disease surveillance) primarily for the DRAHS team with free living wildlife, but also at ZSL London and Whipsnade Zoos, and with free-living wildlife across many ZSL programmes.
- Collaborate with curatorial, animal management, and wider ZSL teams to support animal health, welfare, and ZSL's strategic goals.
- Lead, contribute to, and publish clinical and pathological research in peer-reviewed journals and other academic platforms to enhance ZSL's profile.
- Assist with teaching and mentoring students (undergraduate, postgraduate, European College of Zoological Medicine veterinary residents, etc.) through ZSL, the Royal Veterinary College, and other partner institutions to build global wildlife health expertise.
- Produce timely pathological reports to enable informed decision-making and continuous care improvement.
- Oversee and help maintain postmortem facilities, archiving of samples, and maintenance of accurate and up to date databases of samples and results.

- The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.

## Person Specification

Experience	
Essential	<ul style="list-style-type: none"> <li>• Membership in the Royal College of Veterinary Surgeons (RCVS)</li> <li>• Certification in veterinary anatomic pathology such as Diplomate status of the European or American Colleges of Veterinary Pathologists (ECVP or ACVP), Fellowship of the Royal College of Pathologists (FRCPath), or equivalent qualifications</li> </ul>
Desirable	<ul style="list-style-type: none"> <li>• Postgraduate research degree (e.g. MSc, PhD).</li> <li>• Experience in practical training of veterinary techniques and teaching in an academic environment.</li> <li>• Proven record of relevant scientific papers, reports, and presentations, with a desire to present at conferences and publish in peer-reviewed journals.</li> </ul>
Knowledge and skills	
Essential	<ul style="list-style-type: none"> <li>• Ability to perform gross and microscopic postmortem examinations.</li> <li>• Ability to work as part of a multidisciplinary team.</li> <li>• Ability to write scientific documents comprehensible to a wide range of stakeholders.</li> <li>• Working knowledge and skills of IT systems including MS office packages etc.</li> <li>• Familiarity with managing competing priorities and delegate effectively.</li> </ul>
Desirable	<ul style="list-style-type: none"> <li>• Interest in wildlife and/or non-mammalian pathology.</li> <li>• Experience interpreting pathological changes in non-domestic species.</li> <li>• Exceptional accuracy and attention to detail in all forms of communication.</li> <li>• Strong commitment to wildlife conservation and animal welfare.</li> </ul>
Additional requirements	
Essential	<ul style="list-style-type: none"> <li>• This post requires occasional work during evenings and/or weekends and outside working with direct exposure to weather and animals.</li> <li>• A full UK driving license is required for this role.</li> <li>• This role requires regular work at both ZSL zoo sites (London and Whipsnade)</li> <li>• This role requires occasional travel to workshops, meetings, conferences and occasional overseas travel.</li> <li>• Strong commitment to creating a culture that lives ZSL values and commitment to safeguarding, equality and diversity.</li> <li>• Adherence with and promote Health and Safety policies and procedures.</li> </ul>